

## **The International Mountain Explorers Connection PARTNERSHIP FOR RESPONSIBLE TRAVEL**

Welcome to IMEC's Partnership Program! By becoming an IMEC **Partner for Responsible Travel** you are helping to guarantee that your company is doing its utmost to ensure that Kilimanjaro's porters are given the treatment they deserve.

### **As a Partner, you are expected to:**

1. Pay the minimum wage established by the Tanzanian stakeholders.
2. Make salary payments within 2 days after the descent of a climb.
3. Provide the appropriate number of porters so that porters carry no more than 20kg for the company weight.
4. Implement a tipping procedure to ensure that the porters receive the full amount of tip intended for them.
5. Provide the porter with 3 meals per day and cover food costs for the crew.
6. Ensure that porters have the proper gear for the climb.
7. Provide adequate tents and ground sheet.
8. Assist with the descent of an ill porter and provide for medical treatment as indicated.
9. Establish a policy against the payment of *jembe* and institute a procedure for reporting it.
10. Declare that *kirunje* will not be tolerated within the company.

### **As a Partner, you agree to:**

- ❖ Cooperate with all of the Monitoring Methods performed by IMEC's local initiative, the Kilimanjaro Porters Assistance Project (KPAP).
- ❖ Be receptive to and follow up on KPAP's reporting.
- ❖ Accept the agreed upon procedure if your company is not meeting the standards.

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Contact Person \_\_\_\_\_

Telephone \_\_\_\_\_ Website \_\_\_\_\_

Email \_\_\_\_\_

TALA#: \_\_\_\_\_ Approximate Number of People per Year Guided to: Kilimanjaro \_\_\_\_\_

I \_\_\_\_\_ as a representative of \_\_\_\_\_ agree to uphold the International Mountain Explorer Connection's Guidelines for Responsible Travel. By signing below I am committing to adhere to these standards and work with IMEC/KPAP in improving the welfare and conditions for all porters.

Authorizing signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed name and Position: \_\_\_\_\_

KPAP Signature: \_\_\_\_\_ Date: \_\_\_\_\_



## **I. KPAP MONITORING METHODS**

The Partner Company gives its consent for KPAP to perform the following activities to help assure that the Proper Treatment Standards are being met:

1. Interview to understand the company's procedures related to the crew
2. Attend climber briefing
3. Observe salary payment
4. Examine tipping procedure
5. Interact with climbers and obtain Post Climb Survey
6. Interview porters
7. Submit climb schedule to assist KPAP's ability to monitor company. Promptly inform KPAP of any additional bookings to climb schedule.
8. Allow KPAP porter to participate with climb
9. Follow up on any issues identified by KPAP and provide written report/comments via email
10. Organize meeting with porters on an annual basis in which KPAP and Company Directors/Managers participate
11. Have a company representative attend KPAP meetings
12. Refusal to cooperate with any of the monitoring activities will result in termination of Partner status

## **II. KPAP REPORTING MECHANISMS**

- Written report via email
- Phone call with urgent issues
- Biannual meeting with Partner Company to review findings and performance ranking

## **III. PROCEDURE for LISTING of COMPANY**

- ✓ Data collected during each climbing season is entered into computer for analysis.
- ✓ Company receives a grade for each season's performance.
- ✓ A minimum of 85% grade ranking is required to be listed as a Partner company.
- ✓ Local Partner Company will be listed on website.
- ✓ Overseas Partner Company contracting climbs with Local Partner Company will be listed under country of origin.
- ✓ Local Partner Company and overseas Partner Company are removed from Partner list if ranking is below 85%.
- ✓ Failure to submit climb schedule or inform KPAP of additional bookings will result in immediate removal of Partner Company's name from list.
- ✓ Any Company removed as a Partner can reapply for Partner status.



**Partner for Responsible Travel**  
[www.mountainexplorers.org](http://www.mountainexplorers.org)